A Special Session Meeting was called by the Town Board of the Town of Orchard Park, Erie County, New York, held at the Orchard Park Municipal Center, S4295 South Buffalo Street, Orchard Park, New York on the 10th day of October 10, 2018 at 5:35 PM, (local time) and there were:

PRESENT: Patrick Keem Supervisor

Michael Sherry Councilmember Eugene Majchrzak Councilmember John Bailey Town Attorney

1) THE FOLLOWING RESOLUTION WAS OFFERED BYSUPERVISOR KEEM, WHO MOVED ITS ADOPTION, SECONDED BY MAJCHRZAK, TO WIT:

WHEREAS, the State of New York has directed that local municipalities adopt a formal Sexual Harassment Policy, and

WHEREAS, the State of New York has prepared a model Sexual Harassment Policy to be included in the Personnel Handbook of State Municipalities, and

WHEREAS, the Town of Orchard Park is ready, willing, and able to adopt the New York State Sexual Harassment Model Policy, and

WHEREAS, the Town of Orchard Park wishes that New York State Model Policy to be formatted to fit intelligently into the Town's Personnel Handbook,

NOW, THEREFORE, be it

RESOLVED that:

- 1) The Town of Orchard Park hereby adopts the New York State Model Sexual Harassment Policy, and
- 2) The Town Attorney is hereby directed to format that policy to fit into the Town of Orchard Park Personnel Handbook

At 5:40 pm, on motion made by Pat Keem, seconded by Councilmember Sherry with unanimous approval, the Special Session was closed.

Respectfully Submitted,

John Bailey Town Attorney