

# Orchard Park Police 2014 Update

Chief Mark F. Pacholec



# Call Volume

- ◆ 1997-12,485 calls
- ◆ 2014-26,350 calls YTD
- ◆ On track for 33,000 this year

# Initiatives

- ◆ Much needed vehicle and equipment upgrades (year 2 of 5 year program)
- ◆ Active shooter training/equipment
- ◆ Command and Control training/equip
- ◆ Community safety-cameras/dispatch
- ◆ Body Cameras
- ◆ Bicycle Patrol
- ◆ Less Lethal options
- ◆ Emotional Disturbed Persons program



# Bicycle Patrol



# Partnerships-Law Enforcement

- ◆ WSPD-Code Red, radar signs, training
- ◆ NYSP-DWI & traffic details, cases
- ◆ FBI-training, cases, police best practices
- ◆ THPD-training, cases
- ◆ ECSO-Stadium event operations
- ◆ NFTA-training, cases

# Partnerships

- ◆ **Buffalo Bills**-improved event operations (planning, traffic, behavior issues)
- ◆ **OP Schools**-improved communications, critical incident planning
- ◆ **OP Police Foundation**- identifying short and long term unfunded requirements

# Partnerships

- ◆ **Businesses**- addressing issues, busy areas (Village, Quaker Crossing, car dealerships)

# Community Partners

- ◆ Communication- ongoing with multiple groups (Youth Board, PTO's, Citizens, Village Business Association)
- ◆ Police Forums
- ◆ Facebook
- ◆ Twitter
- ◆ Citizen contacts
- ◆ Officers out on foot-visible and approachable

# Upcoming

- ◆ Citizens Police Academy
- ◆ Coffee with a Cop
- ◆ Active Shooter Exercise
- ◆ Video interviews
- ◆ Increased cameras in town public areas

# Policing Changes

- ◆ Policing has evolved into a more complex environment
- ◆ Data driven, intelligence led
- ◆ Increased data requirements-video, records, training
- ◆ Technology leaping forward-Livescan
- ◆ Community integration

# Immediate Challenges

- ◆ 24/7 Supervision
- ◆ Retirement Costing(8 officers eligible)
- ◆ Records & Technology Issues
- ◆ Drugs-spike in drug related issues

# 24/7 Supervision

- ◆ Liability-HUGE
- ◆ 1<sup>st</sup> Line supervisors-most critical
- ◆ New officers and more to come-no supervision
- ◆ Critical incidents-someone to direct and control immediately
- ◆ Ensure departments mission is being fulfilled-supervisors job

# 24/7 Supervision

- ◆ Vicarious Liability
- ◆ Ensure arrest paperwork is complete and appropriate charges are filed
- ◆ Ensure arrestees are processed (evidentiary)
- ◆ Personnel concerns/complaints
- ◆ Ensure professionalism and proper performance

# 24/7 Supervision

- ◆ Every position has their responsibilities
- ◆ Without 1<sup>st</sup> line supervisors, others can not complete the tasks they are responsible for (paperwork, decisions on arrests, manpower, critical incident decisions, bail considerations)

# 24/7 Supervision

- ◆ Identified by ICMA report in 2011
- ◆ Identified by OPPORC in 2012
- ◆ The issue has become critical with the number of new officers currently and with the potential retirements in the near term

# 24/7 Supervision

- ◆ 2 Options
- ◆ More Lieutenant's
- ◆ Mandated OT for supervisors
- ◆ Best Practices-always have at least 1 1<sup>st</sup> line supervisor at all times
- ◆ Our solution-mix of 1 and 2

# Retirement Costing

- ◆ Accurately account for retirement costs-set up as a reserve/roll over
- ◆ Not if but when
- ◆ 2015-8 potential officers to retire

# Records and Technology

- ◆ Records retention/storage/retrieval
- ◆ Growing FOIL(Freedom of Information Law) issues
- ◆ Technology-changing, costly-Livescan
- ◆ MDT's(car computers), Air Cards, Data storage, software
- ◆ Video storage and indexing

# Drugs

- ◆ Spike in overdoses/deaths
- ◆ Trickle-down effect-domestics, burglaries, thefts, DWAI, costs to victims, PD, community
- ◆ Issues dealing with these individuals
- ◆ SRO (School Resource Officer)
- ◆ Narcotics Officer (Detective Bureau same size as in 1992)

# Other Challenges

- ◆ Staffing-increase in call volume
- ◆ Manpower Issues
- ◆ Schedule issues

Questions ???